

(Only for Road Development Authority Officers)



Ministry of Highways

Applications are invited among the permanent officers of Road Development Authority for the below Positions of under mentioned Foreign Funded Project . The Project is going to established for the purpose of implementation of road construction and development activities under the Ministry of Highways. This appointment will be subjected to the provisions of Management Service Circular No.01/2019 issued by the Ministry of Finance on 05.03.2019.

- **Name of the Project - Inclusive Rural Connectivity and Development Project (Above US \$ 250 million category)**

No.	Designation Name	PS Category According to MSD No.1/2019	Number of Vacancies
1	Project Director	PS 01	1
2	Deputy Project Director	PS 02	2
3	Senior Engineer	PS 03	4
4	Senior Procurement Specialist	PS 03	1
5	Environmental Specialist	PS 03	1
6	Social Safeguard Specialist	PS 03	1
7	Procurement Engineer	PS 03	2
8	Project Engineer	PS 04	15
9	Material Engineer	PS 04	8
10	Quantity Surveyor	PS 04	3
11	Project Accountant	PS 04	1
12	Network Administrator	PS 05	1
13	Environmental Officer	PS 06	3
14	Social Safeguard Officer	PS 06	3
15	Assistant Accountant	PS 06	1
16	Assistant Quantity Surveyor	PS 06	2
17	Technical Officer	PS 06	9
18	Administrative Officer	PS 06	1
19	Project Secretary	PS 06	1

• **Qualifications required for the posts of PS 1 Category**

According to the above mentioned MSD Circular 1/2019, Annexure 01, PS 1 Category (above US \$ 250 million category) basic qualification are given below

Minimum Qualifications & Experience ((1) or (2) or (3) below)

- (1). • A successfully completed Bachelor's Degree in the relevant field. which is recognized by the University Grants Commission
- or
- A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.
- or
- An Associated membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field.
- and
- At least 16 years post qualifying experience at Management Level, out of which 08 years should be in the Senior Management Level.

- (2). • A successfully completed Bachelor's Degree in the relevant field. which is recognized by the University Grants Commission
- or
- A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field
- or
- An Associated membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field.
- and
- Corporate/ Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field or a Postgraduate Degree in the relevant field.
- with
- At least 14 years post qualifying experience at Management Level, out of which 07 years should be in the Senior Management Level.

- (3). • A successfully completed Bachelor's Degree in the relevant field. which is recognized by the University Grants Commission

or

- A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.

and

A Postgraduate Degree in the relevant field.

with

Corporate/ Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field.

with

At least 12 years post qualifying experience at Management Level, out of which 06 years should be in the Senior Management Level.

• **Qualifications required for the posts of PS 2 Category**

According to the above mentioned MSD Circular 1/2019, Annexure 01, PS 02 category (above US \$ 250 million category) basic qualification are given below

Minimum Qualifications & Experience ((1) or (2) or (3) or (4) below)

- (1). • A successfully completed Bachelor's Degree in the relevant field. which is recognized by the University Grants Commission

or

- A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.

or

- An Associated membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field.

and

At least 15 years post qualifying experience at Management Level, out of which 07 years should be in the Senior Management Level.

- (2). • A successfully completed Bachelor's Degree in the relevant field. which is recognized by the University Grants Commission

or

- A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field

and

Corporate/ Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field.

or

A Postgraduate Degree in the relevant field with atleast 13 years post qualifying experience at Management Level, out of which 06 years should be in the Senior Management Level.

- (3). • A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission

or

- A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.

and

A Postgraduate Degree in the relevant field.

with

Corporate/ Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field.

with

At least 11 years post qualifying experience at Management Level, out of which 05 years should be in the Senior Management Level.

- (4) Grade I officer of a government all island services or a similar status in the relevant field

with

At least 06 years of experience in a Grade I post.

- **Qualifications required for the posts of PS 3 Category**

According to the above mentioned MSD Circular 1/2019 PS 3 category (above US \$ 250 million category) basic qualification are given below

Minimum Qualification & Experience ((1) or (2) or (3) below)

1. A successfully completed Bachelor's Degree in the relevant field. Which is recognized by the University Grants Commission

or

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field

or

An Associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field

with

At least 14 years post qualifying experience at Managerial Level.

2. A successfully completed Bachelor's Degree in the relevant field. Which is recognized by the University Grants Commission

or

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.

or

An Associate membership/ A Similar Professional Qualification obtained from a recognized professional institution in the relevant field

and

A Postgraduate Degree in the relevant field Corporate/Chartered membership or a similar professional Qualification obtained from a recognized professional institution in the relevant field.

with

at least 10 years Post qualifying experience in Managerial Level

3. Class 1 officer of a Government All Island Services or a similar status in the relevant field.

with

At least 05 years of experience in a Grade 1 post

- **Qualifications required for the posts of PS 4 Category**

According to the above mentioned MSD Circular 1/2019 PS 4 category (above US \$ 250 million category) basic qualifications are given below

Minimum Qualifications & Experience (1 or 2 below)

1. A successfully completed Bachelor's Degree in the relevant field which is recognized by the University Grants Commission

or

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.

or

An Associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field.

with

At least 09 years post qualifying experience in the relevant field

2. An officer of the Government All Island Services Class III/II or above or similar status in the relevant field

with

At least 09 years of experience in Class III/II post

- **Qualifications required for the posts of PS 5 Category**

According to the above mentioned MSD Circular 1/2019, Annexure 01, PS 05 category (above US \$ 250 million category) basic qualification are given below

Minimum Qualifications & Experience [(1) or (2) or (3) below]

- (1).
 - A successfully completed Bachelor's Degree in the relevant field. which is recognized by the University Grants Commission
 - or
 - A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.
 - or
 - An Associated membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field.
 - or
 - Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7, issued by a Technical / Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field
 - And
 - At least 06 years experience in the required area of specialization
 - or
- (2).
 - Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6, issued by a Technical / Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field
 - and
 - At least 11 years experience in the required area of specialization
 - or
- (3).
 - Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical / Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field.
 - and
 - At least 16 years experience in the required area of specialization

- **Qualifications required for the posts of PS 6 Category**

According to the above mentioned MSD Circular 1/2019 PS 6 category (above US \$ 250 million category) basic qualificaion are given below

Minimum Qualifications & Experience [(1) or (2) or (3) below]

1.

- A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission

or

- A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.

or

- An Associated membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field.

or

- Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post releated to Technical Field.

with

- At least 04 years of experience in the required area of specialization

or

2.

- Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post releated to Technical Field.

with

- At least 09 years of experience in the required area of specialization

3.

- Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post releated to Technical Field.

with

- At least 14 years of experience in the required area of specialization

- **Qualifications required for the posts of PS 6 Category – (Only for Project Secretary)**

According to the above mentioned MSD Circular 1/2019 Project Secretary PS 6 category (above US \$ 250 million category) basic qualification are given below

Minimum Qualifications & Experience (1 or 2 below)

1. Having Passed the G.C.E (O/L) examination in six (6) subjects with three (3) credit passes including English and Sinhala/Tamil language.

With

A secretarial course from a recognized institution or pursuing examinations leading to chartered Secretary

With

Minimum 06 years' Experience in relevant field.

2. A chartered Secretary with at least 05 years' experience in relevant field

General Conditions :

- Recruitment, salary, benefits and other service conditions will be as per the provisions stipulated in Management Services Circular No. 1/2019 issued by the Ministry of Finance on 05.03.2019.
- Selections will be based on a structured interview and other conditions of this circular.
- All application must be filed according to the format given in this circular and send all the copies of relevant documents.

01. Age Limit:

Below 60 years.

02 Salary:

Salary and allowances will be paid based on the Management Service Circular no. 01/2019 issued by the Ministry of Finance.

02. Terms of Employment :

- The appointment will be on contract basis, initially for a period of one year. Extension could be considered based on the performance.
- If the applicant already holds a permanent post in the Government or Semi-Government institutions, appointment will be based on according to the releasement basis mentioned on para 2.3.3 in 1/2019 MSD Circular, that recommended by the appointing authority of the substantive post and the considering correct releasement basis.
- Candidates who have not completed the application properly and have not submitted the correct data along with the application, and those who have not fulfilled the qualifications and other requirements specified in the Management Services Circular No. 1/2019 will not be considered for appointments.
- **The decision of granting appointment or not, discretion of the Secretary of the Ministry according to in terms of the circulars and other provisions.**

04. Recommendation of the Institution Head

Applicants should be sent their applications with the given format through the Head of Road Development Authority and with the consent of releasement from the substantive post and recommendation of the releasement basis according to the para 2.3.3 in 1/2019 MSD Circular. (Otherwise application will be rejected.)

05. Submission of the Application

Duly filled applications along with the particulars of academic qualifications work experiences and other relevant information according to the format given below should send their applications through the head of Road Development Authority with the recommendation under registered post, indicating the name of the post as appeared in the advertisement written on the top left hand corner of the envelope, to Secretary, Ministry of Highways. "Maganeguma Mahamedura", No.216, Denzil Kobbekaduwa Mawatha, Koswatta, Battaramulla on or before 30.07. 2021.

If the applications is not properly filled according to given format it will be rejected

Application format Annex 1

Secretary
Ministry of Highways